

Commercial Manager | Dublin City



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- International market-leading construction organisation with a strong track record across Ireland and Europe
- Excellent long-term career development opportunities
- Major residential, commercial, and mixed-use developments

About Oradeo

Oradeo is an international recruitment and project services consultancy specialising in the delivery of mission-critical and large-scale construction projects across Europe. We partner with global blue-chip clients and tier-one contractors to provide high-quality talent solutions, logistics support, and project expertise.

As part of our continuing expansion within the Irish construction sector, we are seeking an experienced **Commercial Manager** to join a high-profile development programme in Dublin City.

Role Overview

The Commercial Manager will play a key leadership role within the project team, overseeing commercial performance, contractual administration, and financial governance across multiple project workstreams. This position requires a strong commercial background within main contracting and proven experience delivering complex residential or commercial schemes.

The successful candidate will drive best-practice commercial processes, lead

surveyors at all levels, and act as a primary commercial contact for internal and external stakeholders.

Key Responsibilities

Cost Management, Valuations & Reporting

- Prepare monthly, interim, and final valuations along with applications for payment.
- Manage reconciliation of valuations, subcontractor accounts, specialist packages, and supplier costs.
- Provide accurate financial information to support cashflow forecasting and commercial reporting.

Contract Management & Administration

- Review and analyse contract documentation, highlighting risks or anomalies.
- Agree interim and final valuations with client representatives.
- Prepare detailed take-offs for Estimating, Procurement, and Planning teams.
- Compile final accounts for completed works and negotiate agreement with the client.
- Maintain thorough records of contractual delays and commercial impacts.

Procurement & Commercial Governance

- Support the Procurement Manager in awarding subcontract packages within your remit.
- Ensure commercial compliance across all subcontractor and supplier engagements.

Leadership & Team Development

- Manage, mentor, and develop surveyors at junior, assistant, and senior levels.
 - Foster a high-performance culture focused on collaboration, accuracy, and continuous improvement.
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Candidate Requirements

Experience

- 10+ years' experience in commercial management, ideally within a main contractor.
- Strong project background in residential and commercial construction.

Professional Skills & Competencies

- Chartered or working towards chartership (SCS or equivalent).
- Excellent IT literacy and familiarity with modern commercial tools.
- Strong interpersonal, negotiation, and communication skills.

Personal Attributes

- Highly organised with strong attention to detail.
 - Proactive problem solver with the ability to operate in fast-paced project environments.
 - Strong leadership capability and stakeholder management skills.
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Package

- Competitive salary based on experience
 - Company vehicle or travel allowance
 - Relocation assistance where required
 - Laptop and phone provided
 - Pension, life insurance, and income protection
 - Continuous Professional Development (CPD) opportunities
 - Access to lifestyle and wellbeing benefits, including Bike to Work, Employee Assistance Programme, Sports & Social Club, and more
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Contact

For more information about this Commercial Manager opportunity or similar roles across Ireland and Europe, contact Oradeo in confidence:

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