Commercial Manager | Tier One Contractor | Dublin, Ireland



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- Lead commercial management across major residential and commercial construction projects in Dublin
- Take responsibility for commercial performance, contractual management and financial control
- Competitive salary and benefits package, including company vehicle or travel allowance and professional development opportunities

Oradeo Recruitment are seeking an experienced Commercial Manager to join a leading construction contractor on projects based in Dublin. The successful candidate will take responsibility for the commercial management of construction projects, overseeing contractual obligations, cost control, valuations and financial reporting. This is an excellent opportunity for an experienced commercial professional to lead and develop a commercial team while contributing to the successful delivery of major residential and commercial developments.

Commercial Manager Responsibilities:

- Prepare monthly, interim and final valuations, applications for payment, and reconciliations of valuations and costs for contracts, subcontractors, specialists and suppliers.
- Provide accurate and timely information to enable regular reviews of cash flow and contractual positions.
- Work alongside the Procurement Manager to prepare and place subcontracts for works under their control, where required.
- Conduct detailed examinations of contract documentation and identify any anomalies or potential commercial risks.
- Prepare, submit and agree interim and final valuation dates with client

representatives.
- Prepare all necessary quantity take-offs in advance of requirements from the Estimating, Procurement and Planning departments.
- Prepare contract final accounts for each completed section of works, including all relevant adjustments, and submit and agree these with client representatives.
- Maintain accurate records of contractual delays and associated project information.
- Manage, lead and mentor Contract Surveyors, Assistant Surveyors and Junior Surveyors, supporting their professional development and performance.
- Oversee commercial performance and ensure effective cost management throughout the project lifecycle.

Necessary Skills & Requirements:

- Minimum of 10 years' commercial experience, preferably working with a main contractor.
- Previous experience on construction or civil engineering projects, particularly within the residential and commercial sectors.
- Chartered status or working towards chartership with the Society of Chartered Surveyors Ireland (SCSI).
- Strong understanding of commercial management, contract administration, valuations and cost control.
- Proven experience managing or mentoring commercial teams.
- Excellent interpersonal and communication skills, with the ability to engage effectively with clients, subcontractors and project stakeholders.
- Excellent IT skills, with proficiency in relevant commercial and reporting software.
- Competitive salary.
- Company vehicle or travel allowance.
- Relocation allowance, where applicable.
- Company laptop and phone.
- Pension, life insurance and income protection.
- Continuous Professional Development (CPD) opportunities.
- Access to lifestyle benefits, including the Bike to Work scheme, Employee Assistance Programme and Sports & Social Club.

For more information about this Commercial Manager position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

About Oradeo – Oradeo Recruitment are specialists in the construction & engineering sector. We are a leading service provider in Ireland, the UK, and Europe for professional recruitment services and managed labour across

Construction & Civil Engineering, Data Centres, Mechanical & Electrical, Life Sciences, and Renewable Energies sectors.