Group Quality Director | Tier One Contractor | Dublin, Ireland

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- Lead the development and implementation of quality strategy across a growing international construction organisation
- Drive quality standards, governance and continuous improvement across multiple projects and regions
- Opportunity to take on a senior executive leadership role within a leading construction contractor

Oradeo Recruitment are seeking an experienced Group Quality Director to join a leading international construction contractor based in Dublin. The successful candidate will take overall responsibility for the development and implementation of the Group Quality Strategy, overseeing quality management systems, governance and performance across multiple business units and international projects. This is a senior leadership opportunity for an established quality professional to drive operational excellence, develop high-performing teams and ensure consistent quality standards across a diverse portfolio of construction projects.

Group Quality Director Responsibilities:

- Develop and implement the Group Quality Strategy, ensuring alignment with the organisation’s growth plans and operational objectives.
- Establish and maintain a consistent quality framework across all business units, projects and geographical regions.
- Act as the senior executive lead for all quality-related matters across the organisation.
- Promote a culture of right-first-time delivery, continuous improvement and operational excellence.
- Position quality management as a key differentiator in securing and

successfully delivering construction projects.
- Maintain and continuously improve the Group Integrated Management System (IMS).
- Ensure compliance with ISO 9001 standards and support alignment with wider ISO frameworks, including ISO 14001 and ISO 45001.
- Develop, monitor and report on key quality performance indicators across all regions.
- Lead internal and external audits, ensuring findings and corrective actions are effectively addressed and closed out.
- Establish robust governance processes to ensure consistent quality standards across all projects.
- Build, develop and mentor Regional Quality Managers and project quality teams, creating a high-performing quality function capable of supporting international growth.
- Establish succession plans and talent development pathways across the quality organisation.
- Collaborate closely with Construction, Technical, Design, Commercial and HSEQ teams to ensure quality objectives are integrated throughout project delivery.
- Act as the primary quality representative with clients, consultants, certification bodies and regulatory authorities.
- Support project teams during client audits and quality reviews.
- Provide regular quality performance reports and strategic updates to the Executive Leadership Team and Board.
- Drive the adoption of digital quality management tools and reporting systems.
- Develop quality benchmarking programmes across projects and geographical regions.
- Identify emerging industry trends, technologies and best practices to improve quality performance.
- Lead initiatives to improve productivity, reduce defects and enhance overall customer satisfaction.

Necessary Skills & Requirements:

- Degree qualification in Construction Management, Engineering, Building Surveying or a related discipline.
- Minimum of 15 years’ experience within the construction industry, with significant senior leadership experience in quality management.
- Proven track record working with a large main contractor, developer or construction group.
- Extensive experience leading quality management programmes across multiple projects, regions or business units.
- Strong knowledge and practical application of ISO 9001 Quality Management Systems.
- Proven experience managing quality functions across complex, large-scale construction projects.
- Demonstrated ability to build, develop and lead high-performing quality teams.

- Experience across several construction sectors, ideally including Data Centres, Residential, Commercial, Life Sciences, Pharmaceutical, Industrial & Logistics, Healthcare, Education or Mixed-Use developments.
- Expert knowledge of quality management systems, governance frameworks and regulatory compliance requirements.
- Strong understanding of construction methodologies and project delivery processes.
- Experience implementing Integrated Management Systems across multiple jurisdictions.
- Excellent auditing, risk management and continuous improvement capabilities.
- Familiarity with modern methods of construction, digital quality management systems and BIM-enabled project delivery.
- Excellent leadership, communication and stakeholder management skills, with the ability to influence at executive and board level.

For more information about this Group Quality Director position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

About Oradeo – Oradeo Recruitment are specialists in the construction & engineering sector. We are a leading service provider in Ireland, the UK, and Europe for professional recruitment services and managed labour across Construction & Civil Engineering, Data Centres, Mechanical & Electrical, Life Sciences, and Renewable Energies sectors.