

Health and Safety Manager | Limerick



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- Leading Life Science Construction Projects across Ireland
- Competitive salary and benefits package
- Opportunities for professional development and career progression

About Oradeo

Oradeo is an international recruitment and project services consultancy specialising in mission-critical construction projects across Europe. We work with global blue-chip clients and tier-one contractors to provide high-quality staffing, project support, and managed labour solutions.

We are recruiting a **Health and Safety Manager** to support Life Science projects in Limerick. This is an excellent opportunity to lead health, safety, and environmental standards across multiple sites, providing guidance, training, and strategic oversight.

Role Overview

The Health and Safety Manager will be responsible for implementing a professional, competent, and knowledge-sharing safety culture across all sites. The role requires strong leadership, technical expertise in construction health and safety, and the ability to support project teams in compliance, risk management, and continuous improvement initiatives.

Key Responsibilities

- Demonstrate strong leadership in implementing health, safety, and environmental strategies across sites.
- Assist the BU HSE Manager with consistent rollout of company strategy,

SOPs, and guidance.

- Conduct high-quality safety inspections at a frequency and level as coached by the BU HSE Manager.
- Perform risk reviews and contribute to hazard identification and mitigation.
- Attend sites following accidents or incidents and support or lead investigations.
- Liaise with enforcement authorities during inspections or incident investigations.
- Tailor management systems to meet bespoke client requirements with line manager approval.
- Assist with tender and prequalification submissions, advising on HSE considerations and practical solutions.
- Attend project startup meetings and other client or supply chain meetings as requested.
- Implement and coach others on the management system effectively.
- Deliver appropriate training and lead continuous improvement initiatives.
- Manage and develop trainees, apprentices, or junior safety staff.

Candidate Requirements

- CMIOSH or Grad IOSH
- NEBOSH Construction Certificate or Diploma (or equivalent)
- NVQ Level 4 / EQF L5 in Occupational Health and Safety or equivalent
- Minimum 10 years' experience in the construction industry

- Minimum 10 years' experience as a Health and Safety professional
- Awareness of lifting operations and construction site hazards
- Proven ability to investigate root causes and drive improvement initiatives
- Strong communication, leadership, and training skills

Package

- Competitive salary with annual increase
- 26 days holiday (option to purchase 5 more)
- Employer pension
- Competitive mileage rate and travel expenses
- Flexible and remote working options
- Enhanced parental leave
- Professional and educational development opportunities
- Continuous Professional Development (CPD)

Confidential Enquiry

For more information about this Health and Safety Manager opportunity or other HSE roles, contact confidentially on **+353 1 687 7188** or apply in confidence at **recruitment@oradeo.com**