Health & Safety Manager | Tier One Contractor | Cork, Ireland

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- Opportunity for an experienced Health & Safety Manager to join an on-site construction project team in Cork.
- The role involves leading the health and safety function, providing operational support to project teams and ensuring compliance with relevant legislation and company procedures.
- A key leadership position focused on managing risk, engaging with subcontractors and promoting a proactive health, safety, environmental and wellbeing culture on site.

Oradeo Recruitment is seeking an experienced Health & Safety Manager to join a leading construction project in Cork. The successful candidate will provide direct operational support to project teams, ensuring health, safety, environmental, quality and wellbeing standards are consistently applied throughout the project lifecycle. Working closely with project managers, engineers, supervisors and subcontractors, the Health & Safety Manager will lead safety initiatives, manage compliance and drive continuous improvement in site safety performance.

Health & Safety Manager Responsibilities:

- Lead and manage the health and safety function on assigned projects.
- Provide advice and direction to project managers, engineers and supervisors on health and safety requirements.
- Ensure health and safety is embedded throughout the planning, delivery and close-out stages of the project.
- Ensure full compliance with relevant health and safety legislation and company procedures.
- Lead the development and review of project safety plans, risk

assessments and method statements.
- Carry out regular site inspections, audits and incident investigations, ensuring corrective actions are implemented.
- Monitor subcontractor compliance and provide support and guidance where required.
- Promote a proactive safety culture through visible leadership and regular engagement with project teams.
- Deliver safety briefings, toolbox talks and training sessions to employees and subcontractors.
- Encourage open communication on health and safety matters and ensure lessons learned are shared across project teams.
- Prepare and present regular health and safety reports to project and business unit leadership.
- Maintain accurate records of inspections, incidents, near misses and corrective actions.
- Support the Business Unit Head of Safety in maintaining consistency across reporting and performance monitoring.

Necessary Skills & Requirements:

- NEBOSH Diploma or equivalent qualification in Occupational Health and Safety.
- Professional membership of IOSH or an equivalent professional body.
- Demonstrated experience managing health and safety teams or site-based safety professionals.
- Strong knowledge of relevant health and safety legislation, risk management and construction site safety procedures.
- Experience developing and reviewing safety plans, risk assessments and method statements.
- Proven ability to conduct site inspections, audits and incident investigations and manage corrective actions.
- Strong leadership and communication skills, with the ability to influence project teams and subcontractors.
- Ability to promote a positive safety culture through engagement, training and visible leadership.
- Postgraduate qualification in health and safety, risk management or a related discipline is desirable.
- Additional training in behavioural safety or leadership coaching is desirable.
- Experience in environmental and sustainability aspects of project delivery is desirable.

For more information about this Health & Safety Manager position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

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