Lead Planner |Data Centre Projects | Ålestrup, Denmark

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- Opportunity for an experienced Lead Planner to join a major construction project in Denmark.
- The role involves leading the project planning function, developing and managing programmes, monitoring progress and ensuring key project milestones are achieved.
- A leadership position requiring strong planning, project controls, risk management and stakeholder coordination skills.

Oradeo Recruitment is seeking a Lead Planner to join a leading construction project in Ålestrup, Denmark. The successful candidate will lead the planning function on assigned projects, ensuring programmes are developed, monitored and controlled in line with project objectives. Working closely with project management, commercial, design and construction teams, the Lead Planner will support resource planning, risk management and the timely delivery of project milestones.

Lead Planner Responsibilities:

- Develop, maintain and update project programmes across all phases, including pre-construction, procurement and construction.
- Ensure programmes reflect the Employer’s Requirements, contractor proposals, contract conditions and overall project objectives.
- Coordinate with project teams to identify critical paths, dependencies and key milestones.
- Prepare scenario planning, resource-loaded programmes and recovery plans where required.
- Monitor programme progress, identify delays and risks, and implement appropriate mitigation measures.

- Produce regular programme reports, dashboards and performance metrics for project stakeholders.
- Support change management processes, including impact analysis of design or scope changes.
- Maintain project baselines and ensure programme updates and revisions are properly documented.
- Liaise with project managers, commercial teams, design coordinators and site teams to ensure alignment of programme objectives.
- Present programme updates at project meetings and support senior management decision-making.
- Collaborate with subcontractors, clients and consultants to integrate planning requirements into project programmes.
- Identify programme risks and advise on appropriate mitigation strategies.
- Ensure compliance with company procedures, contractual obligations and statutory requirements.
- Support audits and reviews of project controls and planning processes.
- Provide guidance, support and mentoring to project planning teams.
- Promote knowledge sharing and best practice across projects and regions.
- Support the development of junior planners through training and coaching initiatives.

Necessary Skills & Requirements:

- Degree or equivalent qualification in Construction, Engineering or a related discipline.
- Proven experience in planning complex construction projects.
- Proficiency in planning software such as Primavera P6, Microsoft Project or similar.
- Strong programme development, monitoring and reporting capabilities.
- Experience coordinating with project management, commercial, design and construction teams.
- Knowledge of critical path analysis, resource planning, programme risk management and recovery planning.
- Strong communication, stakeholder management and leadership skills.
- Ability to identify programme risks, assess potential impacts and develop appropriate mitigation strategies.
- Membership of a recognised professional planning body, such as APM, PMI or equivalent, is desirable.
- Experience integrating design, procurement and construction planning is desirable.
- Knowledge of programme integration with BIM, cost management and risk management systems is desirable.

For more information about this Lead Planner position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

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