

# MEP Lead | Cork, Ireland



## MEP Lead | Cork, Ireland

International market-leading Tier 1 construction organisation delivering complex Life Sciences projects

Senior leadership opportunity with strategic influence across multiple high-value projects

Excellent salary and benefits package available

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### About Oradeo

Oradeo is an international recruitment and project services consultancy specialising in the delivery of mission-critical construction projects across Europe. We partner with top-tier contractors and global clients to provide high-quality staffing, project support, and professional services.

We are currently recruiting an **MEP Lead** to join a Life Sciences business unit based in **Cork**. This is a senior technical leadership role with responsibility for the strategic management and delivery of mechanical, electrical, and plumbing (MEP) operations across multiple projects.

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### Role Overview

Reporting to the Building Services Director, the **MEP Lead** is responsible for providing strategic direction, technical leadership, and operational oversight of all MEP activities within the business unit. The role ensures alignment with company standards, client expectations, and regulatory requirements while driving performance, efficiency, sustainability, and innovation across Life Sciences projects.

The MEP Lead plays a key role in developing capability within the MEP teams, supporting project delivery excellence, and ensuring consistent, high-quality outcomes from design through commissioning and handover.

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## **Key Responsibilities**

### **Strategic Leadership**

Develop and implement the MEP strategy for the business unit in line with corporate and project objectives

Lead, mentor, and develop MEP teams across multiple projects to ensure capability, consistency, and high performance

Promote a culture of innovation, efficiency, and continuous improvement within MEP delivery

Provide senior technical leadership and direction to project and site-based teams

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### **Project Oversight**

Ensure consistent delivery of MEP works to agreed quality, budget, and programme targets

Oversee the design development, installation, testing, and commissioning of MEP systems across Life Sciences projects

Provide expert guidance on complex technical issues, risk mitigation, and problem-solving

Support project teams in achieving successful project completion and client satisfaction

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### **Stakeholder Engagement**

Act as the senior point of contact for clients, consultants, regulators, and internal stakeholders on MEP matters

Collaborate closely with project teams, commercial functions, and supply chain partners to enhance delivery performance

Represent the business unit in strategic discussions, governance forums, and senior leadership meetings

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### **Governance, Quality, and Compliance**

Ensure all MEP activities comply with statutory regulations, ISO standards, and company procedures

Monitor quality assurance, risk management, commissioning, and handover processes across projects

Support lessons-learned initiatives, best practice sharing, and standardisation across the business unit

Ensure robust governance controls are in place for MEP delivery

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### **Continuous Improvement and Innovation**

Promote the adoption of digital tools, BIM, and advanced MEP technologies

Drive sustainability, energy efficiency, and innovation in MEP design and construction

Share technical knowledge and expertise across the business unit and wider organisation

Support continuous improvement initiatives aligned with Life Sciences and regulated environments

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### **Candidate Requirements**

Degree-qualified in Mechanical Engineering, Electrical Engineering, Building Services, or a related discipline

Proven experience in a senior MEP leadership role within a Tier 1 contractor or complex construction environment

Strong background in Life Sciences, pharmaceutical, data centre, or other highly regulated sectors

Professional accreditation or membership of a relevant body (CIBSE, IET, Engineers Ireland, or equivalent)

Demonstrated ability to lead multidisciplinary teams and influence stakeholders at senior level

Excellent communication, leadership, and strategic planning skills

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### **Desirable**

Chartered status with a recognised professional body

Postgraduate qualification in Building Services, Project Management, or Sustainability

Training or experience in digital design, BIM management, or innovative MEP technologies

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## **Package**

Highly competitive senior-level salary depending on experience

Executive-level benefits package

Career progression opportunities within a leading international contractor

Support for professional development, chartership, and continuous learning

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## **Contact**

For confidential applications or further information, please contact:

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