Planner/Scheduler | Tier One Contractor | Cork, Ireland

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- Planner/Scheduler opportunity with a leading construction contractor.
- Involvement in the development, management and delivery of construction programmes across medium to large-scale projects.
- Permanent position offering a competitive benefits package, including company vehicle, pension, 21 days annual leave and ongoing professional development.

Oradeo Recruitment is seeking an experienced Planner/Scheduler to join a leading construction contractor in Cork. The successful candidate will be responsible for developing, managing and maintaining project schedules, ensuring the timely delivery of construction projects within budget and quality parameters.

Working closely with project teams, subcontractors and clients, the Planner/Scheduler will play a key role in optimising project timelines, resource allocation and programme performance while identifying and mitigating potential risks and delays.

Planner/Scheduler Responsibilities:

- Develop clear and accurate tender-stage construction programmes and supporting narrative submissions, assisting the estimating team in meeting tight deadlines.
- Demonstrate a strong understanding of programme requirements under Public Works and RIAI contract frameworks.
- Develop and maintain detailed construction schedules using industry-

standard planning software, including MS Project and Primavera P6, with Asta Powerproject an advantage.
- Break down project scope into clearly defined work packages and activities, ensuring programmes align with project objectives and deliverables.
- Monitor and update project progress against baseline schedules, identifying and reporting deviations, including critical path analysis.
- Work collaboratively with project managers, site teams and subcontractors to gather and validate programme information.
- Facilitate regular progress meetings with stakeholders to review timelines, address delays and agree corrective actions.
- Identify potential scheduling risks and develop mitigation strategies to minimise their impact on project delivery.
- Assess the impact of scope changes, delays and unforeseen issues on project timelines and budgets.
- Prepare detailed programme reports, including Gantt charts, S-curves and project dashboards, communicating key schedule metrics, updates and forecasts.
- Support the implementation of best practices in project planning and scheduling, contributing to lessons learned and continuous improvement initiatives.

Necessary Skills & Requirements:

- Bachelor’s degree in Construction Management, Civil Engineering, Project Management or a related discipline.
- Minimum of 3–5 years’ experience in planning and scheduling within the construction industry.
- Experience working on medium to large-scale construction projects.
- Proficiency in construction planning software, including Primavera P6 and MS Project. Experience with Asta Powerproject would be advantageous.
- Strong understanding of Irish construction methods, sequencing and resource management.
- Knowledge of project management principles, including critical path method and earned value analysis.
- Familiarity with Irish construction regulations, standards and best practices.
- Ability to analyse complex data, identify trends and recognise potential programme bottlenecks.
- Excellent attention to detail, with a strong focus on accuracy in programmes and reporting.
- Strong written and verbal communication skills, with the ability to work effectively with a range of project stakeholders.
- A team-oriented approach, with the ability to build strong working relationships.
- Proactive approach to resolving scheduling conflicts and managing project delays.
- Ability to adapt and perform effectively in a fast-paced construction environment.

Benefits:

- 21 days annual leave, with additional days accrued for long service.
- Company pension scheme.
- Company vehicle provided for site travel.
- Laptop and mobile phone supplied.
- Company sick pay scheme.
- Statutory and enhanced maternity and paternity pay.
- Wedding leave.
- Cycle to Work Scheme.
- Comprehensive training and development opportunities, including CPD and instructor training.
- Employee Assistance Programme (EAP) providing confidential support.
- Regular company social events and wellbeing initiatives.

For more information about this Planner/Scheduler position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

About Oradeo – Oradeo Recruitment are specialists in the construction & engineering sector. We are a leading service provider in Ireland, the UK, and Europe for professional recruitment services and managed labour across Construction & Civil Engineering, Data Centres, Mechanical & Electrical, Life Sciences, and Renewable Energies sectors.