



# Quality Manager

Poland

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- **Market leading international Contractor with significant annual turnover**
- **Excellent package on offer with clear scope for career development**
- **Large prestigious projects for many well-known blue-chip clients in Europe area's within Data Centres**

Oradeo Recruitment is presently seeking interest for an experienced **Quality Manager** with a strong Quality Management background to work on an array of industrial, pharmaceutical and data centre projects based in Poland to provide support and compliance in Quality.

**Oradeo Recruitment's** client is an International Company which has gained significant experience across a wide section of construction sectors including Commercial, Industrial, Data Centre, Pharmaceutical or Power Generation on both Public and Private tenders/projects.

**Duties & Responsibilities:**

## **STRATEGIC MANAGEMENT**

- As part of the Regional Team, contribute to the development of the business overall strategy
- Make a leading contribution to the implementation of the business strategy in a manner that is consistent with the aims and values of the organisation

## **LEADERSHIP & MANAGEMENT**

- Show consistent and clear leadership and management which seeks to inspire employees in the achievement of corporate, departmental, and individual objectives (SHEQ)
- Play a key role in organisational culture and style in which employees are empowered and valued
- Ensure the effective management of team members in accordance with policies and procedures
- Develop the skills and knowledge of team members, maintain good working relationships and excellent communications.

## **MANAGING BUSINESS DELIVERY**

- Ensure by regular review/audit/inspection with project SHEQ/EHS/QA employees that the organisation's aims and values are embedded, clearly understood and the achievement against agreed personal objectives is monitored
- Be responsible for the efficient use of resources and the development and training of team (line reports) members
- Achieve continuous improvement in business delivery by adopting a performance management and customer focused approach to the leadership and management of staff.
- Co-ordinate the preparation and delivery of the annual business plans, budgets and forecasts for areas of responsibility.

## **KEY TASKS**

### **Quality Standards:**

- Ensure strategies are implemented to maintain agreed quality standards in the appropriate Business Areas
- Ensure effective monitoring systems are in place to report compliance with agreed Quality Standards

## **Health & Safety:**

- Develop and maintain Health & Safety policies and corporate standards and systems to support continuous improvement of Health and Safety performance throughout the organisation and maintain OHSAS: 18001 certification (ISO45001)
- Play a pivotal role in the roll out IFW

## **Environmental:**

- Develop and maintain Environmental policies and corporate standards and systems to support continuous improvement of Environmental performance throughout the organisation and maintain ISO: 14001 certification. Including working toward the guidelines set out in ISO26001:10

## **Operational Training**

- Work closely with the HR to establish and maintain appropriate competence and Quality standards within the organisation.

## **Other:**

- Deliver the business plan for all areas under the control of the Director of Health and Safety and Environment.
- Ensure the structure, roles and responsibilities are appropriate for all areas under the control of the Director of Health and Safety, Environment and Quality.
- Management of actual performance against approved budgets and forecasts relating to all areas under control of the Director of Health and Safety, Environment and Quality.

## **Requirements**

The above list is not exhaustive and other duties maybe attached to the post from time to time. Variations may also occur to the duties and responsibilities without changing the general character of the post.

The following are standard responsibilities for all positions of Safety Health Environment, Quality;

1. Participate in any review / performance management process involving the identification of training needs for self and others.

1. Take appropriate responsibility to ensure the health and safety of self and others.

1. Undertake any other tasks and responsibilities appropriate to the level of the post.

**For more information about this Quality Manager or other Manager positions, contact Declan Duggan at Oradeo Recruitment confidentially on +353 1 687 7188 /+44 845 643 4964 or apply in confidence.**

**About Oradeo** – Oradeo Recruitment are specialists in the construction & engineering sector. We are a leading service provider in Ireland, UK and Europe for professional recruitment services and the provision of managed labour in Construction & Civil Engineering, Data centres, Mechanical & Electrical, Life Sciences and Renewable Energies sectors