Senior EHS Advisor | Dublin Region

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- Join a leading construction company delivering high-profile commercial, residential, and industrial projects
- Excellent package with opportunities for professional development
- Work across multiple sites with a focus on Health, Safety, and Environmental compliance

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About Oradeo

Oradeo is an international recruitment and project services consultancy specialising in the delivery of mission-critical construction projects across Europe. We partner with top-tier contractors and global clients to provide high-quality staffing, project support, and professional services.

We are recruiting a **Senior EHS Advisor** to support multiple construction projects in Dublin, ensuring the highest standards of health, safety, and environmental management.

Role Overview

The Senior EHS Advisor will be a key member of the project and EHS teams, providing expert guidance on health, safety, and environmental matters. You will work across multiple sites, implementing and monitoring EHS policies, conducting risk assessments, leading audits, and supporting continuous improvement initiatives. The role also includes managing junior EHS staff and liaising with regulatory bodies.

Key Responsibilities

- Conduct regular site audits and inspections to ensure compliance with HSE legislation and company procedures
- Develop, review, and maintain risk assessments and method statements to mitigate potential hazards
- Deliver training and toolbox talks to site teams and subcontractors, promoting best practices in workplace safety
- Investigate incidents, accidents, and near-misses, producing detailed reports with recommendations
- Ensure safety signage, PPE, and emergency procedures are in place and adhered to on-site
- Collaborate with project management teams to implement site-specific Construction Health and Safety Plans
- Enforce compliance with company policies, industry standards, and regulatory requirements
- Support environmental initiatives including waste management, pollution control, and energy efficiency
- Maintain HSE documentation, including statutory inspections, permits, incident logs, and audit reports
- Act as the primary point of contact for regulatory bodies during site inspections
- Provide advice on safety performance improvements and risk mitigation strategies
- Manage Graduate EHS Advisors and Student EHS placements, allocating workload across multiple sites
- Provide HammerTech training and support for new and existing staff

- Support ISO audit preparation and ESG/sustainability initiatives including tender submissions and pre-qualifications
- Undertake additional instructor training (e.g., Working at Heights, Fire Awareness)
- Participate in high-level meetings with senior management and clients regarding HSE performance

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Candidate Requirements

- Comprehensive knowledge of EHS regulations, risk assessment, and hazard identification
- Experience in incident investigation, root cause analysis, and safety performance data analysis
- Expertise in management systems (ISO 14001, ISO 45001)
- Proven ability to collaborate effectively with project teams, subcontractors, and staff
- Ability to manage and mentor junior EHS personnel
- Strong organisational, communication, and interpersonal skills
- Adaptable, proactive, and committed to continuous improvement and safety excellence

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Package

- Competitive salary depending on experience
- Company vehicle or travel allowance
- Relocation allowance where applicable

- Company laptop and phone
- Pension, life insurance, and income protection
- Continuous Professional Development (CPD)
- Access to lifestyle benefits such as the Bike to Work scheme, Employee Assistance Programme, Sports & Social Club

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Contact

For confidential applications, please contact:

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