

Site Manager | Co. Cork



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- High-profile projects with blue-chip clients
- Competitive salary and benefits package
- Career progression from Site Manager → Senior Site Manager → Project Manager → Contracts Manager

About Oradeo

Oradeo is an international recruitment and project services consultancy specialising in mission-critical construction projects across Europe. We work with global blue-chip clients and tier-one contractors to provide high-quality staffing, project support, and managed labour solutions.

We are recruiting an experienced **Site Manager** to join a high-performing project team in Cork. This role involves overseeing all aspects of site operations, ensuring work is delivered safely, on time, and to the highest quality standards. Ideal for candidates with a strong all-round construction background.

Role Overview

The Site Manager will lead day-to-day site operations, coordinating subcontractors, managing resources, and maintaining excellent client and team relationships. The role requires strong leadership, excellent communication skills, and commercial awareness.

Key Responsibilities

- Oversee site operations ensuring work is delivered safely, on schedule, and to quality standards.

- Deliver projects that meet client expectations and foster professional relationships with design teams and client representatives.
- Maintain the highest standards in health & safety, quality, and client service.
- Report progress accurately and in a timely fashion to the Project Manager/Contracts Manager.
- Manage and coordinate subcontractors, ensuring work is completed to standard with minimal rework.
- Plan, co-ordinate, and execute works per contract documents.
- Maintain excellent working relationships with the construction management team, subcontractors, and supply chain.
- Resource and schedule work in line with the project construction program.
- Collaborate with the project QS to resolve upcoming issues or potential challenges.

Candidate Requirements

- Minimum 5 years' experience in a similar role.
- Strong all-round building experience; combined Shell & Core and Fit-Out preferred.
- Proven track record of delivering projects on time, from conception to completion.
- In-depth knowledge of construction industry practices and project execution.
- Computer literate, familiar with MS Office and project management software. Experience with Common Data Environments (CDE) such as Procore is desirable.
- Strong communication and interpersonal skills.

- Self-starter with good judgment and ability to work under pressure.
- Effective manager capable of motivating and driving teams.
- Commercially aware, understanding market and competitor trends.

Career Path

Oradeo partners implement structured career progression programmes. As a Site Manager, high-performing individuals can progress to Senior Site Manager, Project Manager, and eventually Contracts Manager roles.

Package

- Competitive salary
- Pension and life assurance
- Healthcare
- Car allowance/company vehicle

Confidential Enquiry

For more information about this Site Manager opportunity or other operations roles, contact us confidentially on **+353 1 687 7188** or apply in confidence at **recruitment@oradeo.com**