Site Manager | Construction | Limerick, Ireland

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- Site Manager opportunity with a leading Irish construction contractor.
- Responsible for overseeing day-to-day site operations and coordinating multiple projects, ensuring delivery within programme, budget and the required quality, health and safety standards.
- Permanent position offering a competitive benefits package, including company vehicle, pension, 21 days annual leave and ongoing professional development.

Oradeo Recruitment is seeking an experienced Site Manager to join a leading construction contractor in Limerick. Reporting to the Project Manager, the successful candidate will oversee the daily management of a large construction site or multiple smaller sites, ensuring company procedures and project requirements are implemented effectively.

The Site Manager will play a key role in coordinating site teams, managing resources and maintaining high standards across project delivery. The role requires a strong leader with the ability to manage multiple site operations, work effectively with clients and subcontractors, and ensure projects are delivered on time, within budget and in accordance with relevant quality, health and safety and environmental standards.

Site Manager Responsibilities:

- Oversee the day-to-day management of construction sites, ensuring all activities are carried out in accordance with project requirements and company procedures.

- Lead and motivate site teams to achieve project objectives efficiently and maintain a productive working environment.
- Plan, organise and coordinate construction activities, ensuring projects are delivered within agreed programmes and budgets.
- Coordinate multiple projects and site operations simultaneously, managing competing priorities and resource requirements.
- Manage and monitor site resources, including labour, plant, materials and subcontractors.
- Monitor project costs, budgets and resource allocation, identifying and addressing potential cost variations.
- Ensure construction activities meet the required quality standards and comply with current building regulations and certification requirements.
- Implement and maintain health, safety and environmental standards across site operations.
- Liaise with clients, project stakeholders, main contractors and subcontractors to ensure effective communication and delivery.
- Identify and resolve on-site challenges, using sound judgement to address issues relating to programme, quality, resources and project requirements.
- Monitor project progress and ensure any changes to project scope, programme or site conditions are managed effectively.
- Maintain strong working relationships across site teams and external stakeholders, ensuring client expectations are met.
- Utilise project management software and Microsoft Office tools to support project coordination, reporting and administration.

Necessary Skills & Requirements:

- Relevant third-level education or recognised trade qualifications.
- Ideally 5+ years' experience in a similar Site Management role within the construction industry.
- Proven ability to coordinate and manage multiple projects simultaneously.
- Experience working with both main contractors and subcontractors.
- Proficient in Microsoft Word and PowerPoint.
- In-depth knowledge of current building regulations and certification standards.
- Comprehensive understanding of construction methods, materials and project delivery.
- Strong knowledge of health, safety and environmental standards within the construction industry.
- Proven ability to manage project budgets, cost control and resource allocation.
- Excellent leadership and team management skills, with the ability to motivate and coordinate diverse teams.
- Strong planning, organisational and time management abilities.
- Excellent written and verbal communication skills when dealing with clients, stakeholders and site personnel.
- Strong analytical and problem-solving skills, with the ability to make

effective decisions under pressure.
- Adaptable approach, with the ability to manage changes in project scope, programme and unforeseen site conditions.

For more information about this Site Manager position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

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