Site Manager | Residential Construction | Dublin, Ireland

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- Site Manager opportunity with a leading Irish construction contractor.
- Responsible for the successful management and delivery of residential construction projects, overseeing site operations, subcontractors, programme, quality and health and safety.
- Full-time, permanent position offering a market-leading salary and benefits package, with opportunities for professional development and career progression.

Oradeo Recruitment is seeking an experienced Site Manager to join a leading Irish construction contractor in Dublin. The successful candidate will be responsible for the day-to-day management of a large construction site or multiple smaller sites, ensuring projects are delivered on time, within budget and to the highest standards of quality and safety.

Working closely with the Project Manager, the Site Manager will oversee site personnel, subcontractors and resources, ensuring company procedures and project requirements are implemented effectively. This role requires a strong leader with proven experience in managing construction sites, coordinating multiple trades and maintaining high standards across health and safety, environmental compliance and quality.

Site Manager Responsibilities:

- Develop detailed project schedules and work plans, allocating resources and assigning tasks to site personnel and subcontractors.
- Oversee daily site operations, ensuring construction activities progress

in accordance with the agreed programme and quality requirements.
- Monitor and evaluate the performance of site staff and subcontractors, ensuring compliance with project specifications and safety standards.
- Implement and enforce health and safety procedures, conduct regular site inspections and address any non-compliance issues.
- Review and inspect completed works to ensure compliance with design specifications and resolve quality issues promptly.
- Manage the procurement and efficient use of materials, plant, equipment and labour, monitoring stock and resource requirements.
- Act as the primary point of contact for clients, consultants and project stakeholders, providing regular progress updates.
- Monitor project expenditure against allocated budgets and manage cost variations.
- Identify potential project risks and implement appropriate mitigation strategies and contingency plans.
- Resolve on-site challenges, including design discrepancies, programme delays and personnel issues.
- Maintain comprehensive site records, including daily reports, progress updates, quality documentation and health and safety records.
- Prepare and present project reports to senior management and relevant stakeholders.
- Supervise, motivate and mentor site personnel, promoting a collaborative and productive working environment.
- Identify training requirements and support the ongoing development of the site team.
- Ensure all construction activities comply with relevant building regulations, statutory requirements and legal obligations.
- Oversee quality assurance, inspections and snagging activities to ensure works are completed to the required standards.
- Coordinate site meetings and maintain effective communication between design teams, clients, subcontractors and other project stakeholders.

Necessary Skills & Requirements:

- Relevant third-level education or recognised trade qualifications.
- Ideally 5+ years’ experience in a similar Site Management role within the construction industry.
- Proven experience managing construction sites from mobilisation through to project completion.
- Previous experience supervising direct labour and subcontractors across multiple trades.
- Strong knowledge of Health & Safety legislation and experience implementing site safety management systems.
- Experience interpreting construction drawings, specifications and technical documentation.
- Demonstrated ability to manage site resources effectively, including plant, labour and materials.
- Previous involvement in quality assurance, site inspections and snagging.

- Experience chairing site meetings and liaising with project stakeholders, including design teams, clients and subcontractors.
- Familiarity with BCAR compliance and associated site documentation requirements.
- Knowledge of environmental and waste management practices within the construction industry.
- Experience delivering projects across sectors such as residential, commercial, industrial or healthcare construction.
- Strong leadership and team management skills, with the ability to motivate and coordinate site personnel.
- Excellent planning, organisational and communication skills.
- Strong understanding of construction methods, materials and current building regulations.
- Proven ability to manage project budgets, cost control and resource allocation.
- Confident decision-maker with the ability to prioritise competing demands and resolve challenges under pressure.
- Flexible and adaptable approach to managing changes in project scope, programme and site conditions.

For more information about this Site Manager position or other senior construction & engineering opportunities, contact Oradeo Recruitment confidentially on +353 16877188 or email recruitment@oradeo.com

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